

# CONNYE RIDLEY-SMITH, PH.D.

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16 Kilderry Lane (441) 505-1928

Smith's Bermuda FL02

## RELEVANT EXPERIENCE

1999-Continuing

**Breakthrough Communications Ltd.** - publishing books and producing music - MP3 and MP4 Content now distributed digitally, world wide.

<https://www.breakco.com>

2021 - Continuing

**Video Nexus.net**

Connect people globally by creating and designing programs for virtual audiences and providing a forum for them to showcase and promote their own interests, and sell their creative products through the VideoNexus Shop.

Web: <https://videonexus.net>

YouTube: Constance Ridley Smith or Breakthrough Communications, Ltd.

- 21 Countries
- 5 Continents

## INTERNATIONAL CONTRIBUTIONS:

### Articles and Presentations:

Value Added Measurement: What Are We Measuring?

[Current Trends in Tertiary Education around the World – IASAS](#)

How to Increase Intercultural Competence in your Institution

[Ridley-Smith.pdf \(chairacademy.com\)](#)

Virtual Presentation at National Institute of Staff and Organizational Development

[Improving Equity, Diversity, and Inclusion - NISOD](#)

## RESEARCH PROJECTS:

### Quantitative

- Proximity of Home to High School Attended as a Predictor of Belongingness to High-School Alma Mater (2013)
- Participation in Extra-Curricular Activities as a Predictor of Belongingness to High-School Alma Mater (2013)

### Mixed-Methods Dissertation

- Assessing the Intercultural Experience of Expatriate Managers (2014, 2015)
- International Student Experience at Bowie State University (2017)
- New Student Experience at Bowie State University (2018)

### Qualitative Dissertation

- The Advantages and Disadvantages of School Desegregation Initiatives in MNPS (2015)

## EDUCATION

JUILLIARD SCHOOL, EXTENSION  
NEW YORK, NY

**(2017-Continuing) Certificate in Core Music Skills**

NORTHERN CARIBBEAN UNIVERSITY,  
MANDEVILLE, MANCHESTER,  
JAMAICA

**Doctor of Philosophy Degree in Education (2015) Specialisation in Leadership**

MIDDLE TENNESSEE STATE  
UNIVERSITY, MURFREESBORO, TN; USA

**Special Topics in Music Arranging and Jazz Harmonies (2008-2011) (6 Semester Hours on the Graduate Level in the Discipline of Music)**

CINCINNATI CONSERVATORY OF  
MUSIC, CINCINNATI, OH; USA

**Courses in Fine Arts (Music) and Piano Master Classes (2007, 2011) (9 Semester Hours on the Graduate Level in the Discipline of Music)**

SAN DIEGO STATE UNIVERSITY,  
SAN DIEGO, CA; USA

**Certificate in Instructional Technology (2005) (15 Semester Hours on the Graduate Level)**

THE UNIVERSITY OF TENNESSEE,  
KNOXVILLE, TN; USA

**Technological and Adult Education Concentration (1996)**

**24 Semester Hours on the Graduate Level (doctoral)**

TENNESSEE STATE UNIVERSITY,  
NASHVILLE, TN; USA

**Master's Degree in Public Administration (1986)**

WAYNE STATE UNIVERSITY,  
DETROIT, MI; USA

**(3 Semester Hours on the Graduate Level in the Discipline of Music)**

TENNESSEE STATE UNIVERSITY,  
NASHVILLE, TN; USA

**Bachelor's Degree in Music Education, with Honors (1979) Piano Concentration**

## CERTIFICATIONS

### CERTIFICATION TO TEACH

(Music K-12; English 7-8)

- State of Michigan
- State of Tennessee

### LANGEVIN LEARNING ASSOCIATES, CANADA

- Needs Assessment, 1996
- Designing Computer-Based Training, 1998

### KEN BLANCHARD COMPANIES, GUILFORD, UNITED KINGDOM

- Situational Leadership II for Managers, 2009
- Situational Leadership II for Trainers, 2009
- Coaching Skills for Managers, 2010
- Coaching Skills for Trainers, 2010

## HONOURS & AWARDS

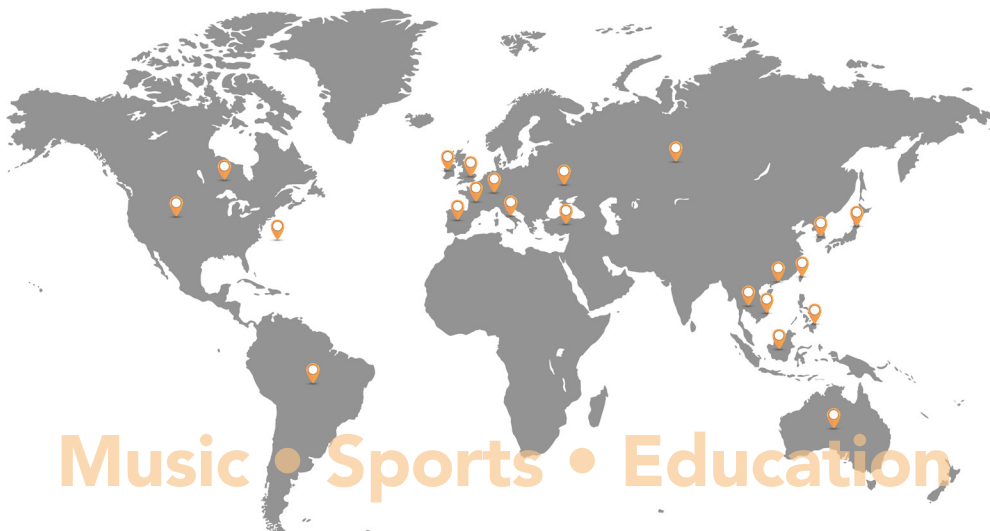
- Alpha Lambda Delta (Honors Society – Freshmen Women with 3.5 GPA and above)
- Gamma Beta Phi (Honors Society – Sophomore Students with 3.0 and above)
- Alpha Kappa Mu (Honors Society – Senior Students with 3.3 GPA and above)
- Who's Who Among American High-School Students - 1975
- Who's Who Among American College and University Students - 1979
- Who's Who Outstanding Young Women in America - 1997
- The University of Tennessee Outstanding Public Service Professional 1996
- Nomination for Employee of the Year Award, Bermuda College, 2015
- Idahlynn Karre Exemplary Team Leadership Award from the Chair Leadership Academy, 2018 for SYM-Q Research
- Trademark for the Training Model known as SYM-Q
- Patent for SYM-Qube Executive Toy

## THOUGHT LEADERSHIP:

"Taking the Distance out of Distance Learning," **Training & Development Journal**, widely accessed through ERIC Database and appears in dissertations and other research on technology use.

"Cognitive Approaches to Teaching & Learning" PowerPoint used at BC is now referenced in a book authorized by National Council on Teachers of Mathematics. Kempe, Poole, and Eaton (2008). **RTI & Math: The Classroom Connection.**

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## PERSONAL ACTIVITIES

### Music

Participation in Piano Masterclasses:

- Amalfi Coast Music Festival, 2006
- Barcelona Music Festival, 2006
  - > Studied with World-Class Pianists: Nelita True of Eastman School of Music, Elizabeth and Eugene Pridinoff of the Cincinnati Conservatory of Music, Niklas Sivelöv, Royal Academy of Music, Copenhagen
- Cincinnati Conservatory of Music, 2011
- Sonography: Interactive Music Instruction [www.symqcourse.org](http://www.symqcourse.org)
  - > Most Recent CD: "Classical-Hymn Suite" - Arrangements of Well-Known Classical Melodies and Hymns

### Literary

- Widely Published; books listed on <https://www.breakco.com>
- Most Recent Books: "Beyond Bricks & Mortar: 5 Skills that Predict Intercultural Success"
- "What I Know About Leadership, I Learned from Basketball"
- Social Media Presence for SYM-Q
- YouTube Channel – Constance Ridley-Smith – Music
- YouTube Channel – SYM Q ORG
- Instagram – symq4us
- Trademarked Methodology – SYM-Q – <https://symq.org> and <https://symq4us.org> – Student Interface
- Patent Pending - SYMQube

### Eclectic friendships and corresponding activities

- Latin Music Community
- Classical Pianists
- Church and Liturgical Musicians
- Alliance Française Bermuda
- Kiwanis Club of Hamilton, Bermuda

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